



DEVELOPMENT BANK OF MAURITIUS LTD (DBM)

VACANCIES

Analyst Programmer

Qualifications

- A Bachelor Degree in Computer Science/Software Engineering
- 5 years experience in a Banking Environment
- Further specialisation would be an advantage
- Experience in Software Systems such as Flexcube Integrated Banking Package (familiar with Loan and Fixed Deposit modules, Savings, General Ledger and be able to handle reports for large volume of transactions), Networking and MCIB System.

Technical Proficiency

- Familiar with UNIX language, MS Windows environment and TCP/IP Protocol in a LAN/WAN environment
- Knowledge of SQL, Oracle database administration and performance tuning
- Installation, configuration, testing and trouble shooting of computer system (PCs, Server)
- Proficient with MS Exchange and ISA
- Conversant with Oracle tools, Server, Java, VB, ASP, NET, XML, HTML and report writing tools,
- IT Security Skills
- Familiar with on-line systems i.e. e-procurement, filing of PAYE etc.

Characteristics and Skills

The candidate needs to demonstrate the following characteristics & skills:

- Be result oriented while working with a sense of urgency
- Proven track record in information system implementation projects
- Involved in day to day administration of information systems and technology
- Involved with trouble shooting and system performance tuning
- Self-motivated and ability to work under pressure and tight deadlines within a team
- Good interpersonal, communications and analytical skills
- Previous involvement in banking environment will be a definite advantage
- Ability to handle multiple projects/assignments concurrently
- Effective time Management skills

Terms of employment

The appointment will be initially for a period of one year on contract basis. The contract shall be renewed depending on performance or the incumbent can be offered the post on the permanent establishment in the relevant salary scale.

Remuneration

The post carries an attractive package and will be commensurate with the applicant's experience and qualifications.

Note:

Envelopes should clearly indicate the post applied for on the top left hand corner.

Applications received after the stipulated date and time will not be considered.

Only the best qualified candidates will be called for interview.

DBM Ltd reserves the right not to make any appointment as a result of this advertisement.

Development Bank of Mauritius Ltd

Chaussee, Port Louis

Tel: 203 3600

13 June 2017

DEVELOPMENT BANK OF MAURITIUS LTD

Scheme of Duties/Salary

Post: Analyst Programmer

DBM has an Integrated Banking Package (Flexcube) which runs on IBM Server

Scheme of Duties

- To perform duties of Analyst Programmer and assist in the Bank's IT Strategy/Operations at Head Office or in any Branch Office
- To maintain Operating System & Database Administration
- To maintain all in-house developed applications (Savings, EDI, Computer/Solar, water tank, Rental) and provide support
- To develop new applications – assist in the definition of users' requirements, systems design and to be responsible for the development, testing, deployment and maintenance
- To provide reports on loan accounting package and other applications, to amend accounts through SQL and to transfer data for audit and arrears monitoring
- Ensure that all licences used are kept updated
- To update the MCIB database on a regular basis
- Ensure that IT Policies and procedures are reviewed with changes in IT Systems
- Generate loans and savings statement on half yearly basis
- Protects operations by keeping information confidential
- Update and maintain DBM's Website and Intranet site
- Other cognate duties

Salary Scale

23,200 – 775 – 32,500 x 925 – 37,125 x 1,225 – 40,800 x 1,525 – 43,850 + salary compensation at approved rates